



HCUC CORPORATION

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

HCUC Corporation is committed to preventing slavery and human trafficking in its corporate activities, and to ensure that its supply chains are free from slavery and human trafficking.

We are working towards understanding all potential modern slavery risks related to the Corporation business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

**This statement relates to actions and activities during the financial year
1 August 2019 to 31 July 2020.**

Relevant policies

The organisation operates the following policies (currently under review) that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

- **Whistleblowing policies** encourage all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation.
- **Employee code of conduct** makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.
- **Supplier/Procurement code of conduct** HCUC Corporation is committed to ensuring that its suppliers adhere to the highest standards of ethics. Procedures ensure that suppliers demonstrate that they provide safe working conditions where necessary, treat workers with dignity and respect, and act ethically and within the law in their use of labour.
- **Recruitment/Agency workers** HCUC Corporation uses only specified, reputable employment agencies to source labour and always verifies the practices of any new agency it is using before accepting workers from that agency.

The Corporation will undertake due diligence when considering taking on new suppliers and regularly reviews its existing suppliers.

Corporation approval

A handwritten signature in black ink, appearing to read 'N. Davies'.

Nick Davies
Chair of Corporation

This statement has been approved by the Corporation on 16th October 2019.
The statement will be reviewed and updated annually.